**ATD Charlotte Lunch & Learn – Wednesday, February 24, 2021**

Selecting goals and setting a path:

Using the ATD Talent Development Capability Model and SDPDC© as a Guide

Kelly D. Smith, Ed.D.



<https://tdcapability.org/#/>

**Model Resources**

Definitions of Domains / Capabilities

<https://d22bbllmj4tvv8.cloudfront.net/18/5b/1142b292431fb5393f2193211e1b/talent-development-capability-model-definitions.pdf>

Understanding Talent Development (job aid)

<https://d22bbllmj4tvv8.cloudfront.net/1a/20/393bac544f7b9689fb16ba0f562e/understanding-talent-development-job-aid.pdf>

Developing Myself (job aid)

<https://d22bbllmj4tvv8.cloudfront.net/65/44/47ccef1d4dc4917ebe4ee946bd25/developing-myself-job-aid.pdf>

Self-Assessment Tracking (job aid)

<https://d22bbllmj4tvv8.cloudfront.net/29/4b/f734b8b84366a712ca979613a6c5/self-assessment-tracking-job-aid.pdf>



*New to SAS®? Helpful hints for developing your own professional development plan*. Smith, K. D. (2019, April). SAS Global Forum 2019.

<https://www.sas.com/content/dam/SAS/support/en/sas-global-forum-proceedings/2019/3896-2019.pdf>

Handout available by email.

**Other Resources**

<https://ocw.mit.edu/>

<https://www.ted.com/talks>

<https://www.edx.org/>

<https://www.coursera.org/>

<https://www.udemy.com/>

<https://www.linkedin.com/learning/>

**Success Tips**

* Schedule time for learning
* Find accountability partner(s)
* Look past current role responsibilities
* Explore, read, and take notes
* Create personal resource library
* Competency ***&*** Capability