

Program Description/Overview**2013 Learning and Development Summit
Leading a Learning Organization****October 4, 2013****UNC Charlotte – Cone Center, Lucas Room
7:45 am – 4:00 pm**

In the blink of an eye, Learning and Development strategies that have worked in the past are no longer as effective. With the right practices, any learning program can accelerate performance while delivering economic benefits. As a focused and pragmatic manager in the learning function, you can lead the charge within your own organization.

This one-day summit will address some of the most pressing issues in Learning and Development including the latest trends in online delivery methods and employee engagement, as well as cutting-edge practices to generate “buy-in” from your top leaders. You will learn best practices to link your learning initiatives to your organization’s core business objectives and develop your top executives with cutting edge learning ideas.

Who Should Attend :

- Managers and Directors of
 - Learning and Development
 - Training
 - Human Resources
 - Instructional Design
 - Organizational Development
 - Organizational Effectiveness
 - Talent Development
 - Strategy and Workforce Planning
- Professional Consultants and Facilitators

**Agenda****7:45 am – 8:30 am: Registration and Continental Breakfast****8:30 am – 8:45 am: Welcoming Remarks****Amy Wartham** , Director of Corporate Training, UNC Charlotte Extended Academic Programs**Margaret Rozzi** , Program Director, Learning and Development, Human Resources, and Organization Development Certificate Programs, UNC Charlotte Extended Academic Programs**8:45 am – 9:45 am: Session I****Linking Learning to Performance: The Role Learning and Development Plays in Talent Management****Stacey Randall**, Chief Talent Officer at HF Financial and Founder of Randall Research

Performance management processes must be linked with learning objectives to fully achieve their goal of assessing individual contributions to a company’s business objectives. By doing this, it provides the organization a dedicated list of competencies to develop, based on their employees’ strengths and weaknesses. As a result, this allows the organization the opportunity to offer learning programs that truly address performance gaps and align with organizational goals.

9:45 am – 10:00 am: Networking Break**10:00 am – 11:15 pm: Session II**

Reinventing Leadership Development: Proactive and Progressive Strategies

Electrolux – Scott Chatelain, HR CoE Talent and Resourcing Manager for North America

Premier, Inc. – Kelli Price, Sr. Vice President of People

Siemens - Pam Howze, Chief Learning Officer

Today's Learning and Development professional has a responsibility to help develop their organization's leaders by introducing innovative programs that are integrated with core business objectives. The organization's learning programs should target multiple audiences, may take place in multiple venues, and address multiple ongoing objectives. Learn how some of Charlotte's largest organizations are developing their leadership teams.

11:15 am – 12:15 pm: Session III

Trends in Virtual Training: What You Need to Know Now

Cindy Huggett, Author of *Virtual Training Basics*

Organizations are increasingly moving from instructor-led classroom training to the synchronous virtual classroom. Whether you have already started to design and deliver virtual classes or just beginning the process, this session will give you the essential details needed for success. We will examine several interesting trends, and the impact of virtual training in the workplace. You'll leave this session with at least three tangible ideas that can be immediately applied to your virtual training.

12:15 pm – 1:15 pm: Lunch

1:15 pm – 2:30 pm: Session IV

Developing Champions for Your Projects: Getting Leadership Buy-In to Create Real Results

United Rentals - Marianne Armstrong, Southeast Region Trainer

Belk, Inc. – Chris Pendergrast, Vice President of Learning and Talent Management

Carlisle and Gallagher Consulting Group - Shelley Young, Corporate Learning Manager

Organizations aligned with learning consistently deliver higher employee engagement scores, lower turnover rates, and more satisfied workers – all of which leads to better business outcomes and profits. Yet many learning and even more development initiatives fail without executive support. What can L & D leaders do to stress the importance and return on their initiatives? How can they create a champion for L & D in the C-level suite? Learn what other top L & D executives have done to navigate the path to senior leadership buy-in and are most looking for when it comes to making strategic learning and development decisions.

2:30 pm – 2:45 pm: Networking Break

2:45 pm – 3:45 pm: Session V

Engagement Starts with You

Scott Carbonara, The Leadership Therapist

Whether your goal is to increase your personal engagement as a leader, maximize the engagement of your team, or gain more resilience and energy across your life in general—this humorous, uplifting, practical, research-and-story-based session will inspire you to reignite your mind, your heart, and your spirit. Speaker/trainer, author, and consultant Scott Carbonara teaches you to apply his simple W.H.I.P. philosophy (**W**hat you **H**ave **I**n your **P**ossession). In this session, Scott shares eight concrete tools rooted in positive psychology and gleaned from his own experiences as a senior executive to help you create sustainable, personal engagement for yourself and those around you. You will leave with the skills and the desire to master your own energy—catapulting you and those around you into a happier, more rewarding work experience.

3:45 pm – 4:00 pm: Closing Remarks and Giveaways

Amy Wartham and Margaret Rozzi

[View Photos from Last Year's Event](#)

Connect with your top prospects!

Be a Sponsor at this event, and collaborate with senior executives, practitioners and thought leaders. Connect your brand

with the solutions, and position your organization as a leader in its field.

To learn more about sponsorship opportunities, please contact Amy Wartham at 704.687.8723 or <mailto:awartham@uncc.edu>.

Gold Sponsor:

ORACLE
HUMAN CAPITAL
MANAGEMENT

Media Sponsor:



Lunch Sponsor:



Event Partners:



Featured Speakers:



Stacey B. Randall - Chief Talent Officer at HF Financial and Founder of Randall Research



Pamela Howze – Training and Development Manager, Siemens Energy



Kelli Price - Senior Vice President of People, Premier, Inc.



Scott Chatelain – Human Resources CoE Talent & Resourcing Manager for North America



Cindy Huggett - Author of *Virtual Training Basics* , and coauthor of two ASTD Infolines, “*Simple, Effective Online Learning*” and “*Designing for the Virtual Classroom* .”



Marianne Armstrong – Corporate Training Manager, United Rentals



Chris Pendergrast - Vice President of Learning & Development and Talent Management, Belk, Inc.



Shelley Young – Corporate Learning Manager for Carlisle & Gallagher Consulting Group



Scott Carbonara - Keynote Speaker / Trainer, Author, and Consultant known as the “Leadership Therapist”



**We will be giving
away a FREE IPAD
to one lucky
participant!**

FAQs

For Program and Registration Questions:

Please call the Registration Center at 704-687-8900 or 1-877-741-0134 from 8:00 a.m. to 5:00 p.m., or email CEregistration@uncc.edu.

[What types of Professional Credits are offered by UNC Charlotte Continuing Education?](#)

[Is tuition assistance available for this program?](#)

[What are the attendance requirements?](#)

Registration/Refund/Cancellation Policies

For best availability, participants are encouraged to register at least two weeks prior to the start date of the summit.

Please read:

- [Registration Options / Refund / Cancellation Policies](#)
- [Discounts](#) (if applicable)
- [Accessibility](#)

Sections

Programs FY14

Status Available

Section Schedule(s):

04 Oct 2013

[Click Here for Times - Sessions: 1](#)

Contact Hours: 6.75

Tuition Option(s):

Registration Fee non-credit **\$125.00**

Potential Price Adjustment(s):

[Summit Early Bird](#)

0.7 CEUs

Campus:

[UNC Charlotte Main Campus](#)

Instruction Method:

[Classroom](#)

Section Note(s):

The event will be held in the Cone Center, Lucas Room on the UNC Charlotte Main Campus located at 9201 University City Blvd, Charlotte, NC 28223



HR Professionals: 5.5 recertification General credit hours. The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

Receipt Note(s): Parking information will be emailed to all attendees 3 days prior to the summit. Continental breakfast, lunch and snacks will be provided.

Accrediting Associations:

[HR Certificate Institute 5.5 HRCI](#)

[Back to Top](#)